

Assistant Professor/Associate Professor - Academic General Internist

Clinician Teacher

University Health Network (UHN) /Sinai Health (SH)

The Department of Medicine, Temerty Faculty of Medicine at the University of Toronto and the Divisions of General Internal Medicine and Geriatrics of the University Health Network (UHN) and Sinai Health (SH) are seeking to recruit **2-3 academic general internists** to be based at UHN (up to 2 positions) and SH (1 position). The successful candidate should have an interest in both inpatient and outpatient general internal medicine. They will also be expected to participate in educational activities at both the undergraduate and graduate medical education level. Candidates must currently hold or be eligible for a University of Toronto full-time clinical academic appointment at the rank of Assistant or Associate Professor and should fulfill the academic position description of a Clinician Teacher. Effective start date will be between July 2026, or sooner as mutually agreed upon.

The **UHN Clinician Teacher position(s) (up to 2)** will involve 75% clinical care, 25% scholarly activities and 5% administrative service. Clinical care is comprised of 24-26 weeks/year of clinical service, including: 10-14 weeks of CTU and 12-14 weeks of consults, hospital medicine inpatient service and ambulatory clinics, with informal clinical teaching while on service. Scholarly activities include formal teaching (40-50 hours per year across multiple learner levels with an emphasis on sustained excellence in teaching at the undergraduate MD and postgraduate MD levels; as well as creative professional activities related to education, including curriculum development and novel approaches to teaching & education, with evidence of impact outside local settings). Please note that while CTs are assigned a primary site (TWH or TGH); 4-6 weeks of clinical service/year will be spent attending at a secondary UHN site. The mix of clinical and educational responsibilities will depend on the successful candidate's background and the needs of the Division. Competitive candidates will possess outstanding communication, teaching, organizational and interpersonal skills that enable them to work collaboratively with other physicians, learners, hospital staff and administrators. An interest in ambulatory medicine which at UHN is largely focused at our TWH site, is an asset.

The **SHS Clinician Teacher position (1)** will involve 75% clinical care, 25% scholarly activities and 5% administrative service. Clinical care is comprised of 24-26 weeks/year of clinical service, including: 8-12 weeks of CTU and 12-16 weeks of consults and ambulatory clinics, with informal clinical teaching while on service. Scholarly activities include formal teaching (40-50 hours per year across multiple learner levels with an emphasis on undergraduate MD and postgraduate medical trainees; as well as creative professional activities related to education, including curriculum development and novel approaches to teaching & education with evidence of impact outside local settings). Please note that this position is based primarily at SH; a willingness to attend up to 4 weeks of clinical service/year at UHN is an asset (recognizing that EMRs are not unified across UHN/SH). The mix of clinical and educational responsibilities will depend on the successful candidate's background and the needs of the Division. Competitive candidates will possess outstanding communication, teaching, organizational and interpersonal skills that enable them to work collaboratively with other physicians, learners, hospital staff and administrators.

Candidates must have advanced academic training that is relevant to their job description (master's degree, doctoral degree or equivalent, see Table 2 on the Clinical Faculty Academic Appointments page for more details). Candidates must also have a record of excellence in their area of interest. For applicants being considered for appointment as a Clinician Teacher, excellence will be assessed by the presence of scholarly contributions to teaching and education as evidenced by pedagogical innovation, curriculum development, experience in teaching at the undergraduate and graduate level, and teaching awards.

Successful candidates must hold MD qualifications, be certified (or be eligible for certification) by the Royal College of Physicians and Surgeons of Canada in General Internal Medicine and be licensed (or be eligible for licensure) by the College of Physicians and Surgeons of Ontario. Subspecialty certification in General Internal Medicine is preferred.

Academic rank, salary and contractual arrangements will be commensurate with the qualifications and experience of the successful candidates. Compensation will be negotiated and within the usual income range for an academic general internist in the Province of Ontario (estimated range is \$250,000-300,000 per year). Applications will be accepted until December 5th, 2025 or until the positions are filled.

Interested individuals should specify which position(s) they are applying to, and send a copy of their letter of interest, curriculum vitae and the names and contact information for three references to:

Jessica Liu MD FRCPC

Division Director – General Internal Medicine and Geriatrics

University Health Network and Sinai Health

Toronto General Hospital, 200 Elizabeth St. 14EN Room 216, Toronto, ON M5G 2C4

E-mail care of samantha.johnson3@uhn.ca and jessica.liu@uhn.ca

For more information about the Department of Medicine at the University of Toronto, please visit our website at <https://www.deptmedicine.utoronto.ca>. The Department of Medicine's academic position descriptions can be viewed on this webpage: <https://www.deptmedicine.utoronto.ca/academic-position-descriptions#AcademicPositionDescriptions>. Information on Faculty academic appointments can be found here: <https://deptmedicine.utoronto.ca/clinical-faculty-academic-appointments>

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca